

**St John's Episcopal Church
2026 Estimated Budget**

1/17/2026

Acct #

	2025 Initial Budget	2025 Approved Budget 11/25	2025 Actual	2026 Approved Budget	Comments	
INCOME						
4000	Loose Plate Offerings	52,000	42,000	36,710	48,000	
4001	Current Pledges (EOG)	544,937	497,288	500,229	462,756	Pledge Actual on 1/3/26
4033	Credit Card Fee Donations	0	0	1,716	1,750	
4007	Operating Donations (Special Gifts)	5,000	10,000	10,000	5,000	1 gift
4005	Investment Income	5,500	5,500	7,410	5,000	Assuming we get two cycles of investments, but lower
4021	Carryover Income	18,688	16,500	16,500	19,600	Carry over income from 2025, Adjusted for actual
	Funds support back to Operating				10,059	Music Fund, Suplus Altar Fund, and Residual Flower Fund
TOTAL OPERATING INCOME		626,125	571,288	572,566	552,165	

EXPENDITURE

5000	Rector's Salary	85,319	17,775	17,775	45,833	Assume the new Rector is on board 8/1/2026
5001	Supply Clergy Honorarium	750	2,000	980	1,500	
5002	Clergy Pension Premiums	15,357	2,560	2,560	8,250	18% of salary
5003	Group Medical	35,608	3,302	3,302	15,192	Anthem BCBS High Deductible 20/ \$4K HSA + Family Dental.
5004	Group Life Insurance Premiums	860	860	599	860	
5005	Rector Continuing Education	2,000	0	0	1,000	
5006	Clergy Sabbatical Transfer	2,000	2,000	2,000	1,000	
5007	Rector Business Expense	750	500	233	750	
5012	Rector Discretionary Fund	0	0	0	0	
	Interim Rector Salary		35,164	35,164	40,688	Interim Rector till 8/1 3/4 time
	Interim Rector Medical		142	94	0	Interim Rector till 8/1
5079	Associate Rector Discretionary Fund	0	0	0	0	Added Associate Discretionary
5080	Associate Rector Salary	75,743	75,743	75,743	33,501	Assume no increase for 2026
5081	Associate Rector Pension	13,634	13,634	13,634	6,030	18% of salary
5082	Associate Rector Medical	12,158	12,158	13,548	10,702	
5083	Associate Rector Continuing Educati	1,000	1,000	949	1,000	
5084	Associate Rector Sabbatical Transfer	1,000	1,000	1,000	1,000	
5085	Associate Rector Business Expenses	500	500	49	500	
TOTAL CLERGY COSTS		246,679	168,337	167,630	167,805	

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5020	68,250	68,250	68,250	68,250	Assume no increase for 2026
5021	48,500	48,500	48,500	48,500	Assume no increase for 2026
5022	0	0	0	0	
5024	0	0	0	0	
5025	1,200	1,200	700	1,000	
5026	10,142	9,993	9,757	10,142	
5027	12,480	12,480	10,920	12,480	12 hrs/wk @ \$20/hr (\$1040/mo salary) Includes 12.5% PS expense sharing.
5028	3,350	1,400	1,396	3,350	
5029	750	750	1,047	750	
5930	10,508	10,508	10,508	10,508	
5031	59,924	59,924	59,726	51,368	Anthem BCBS High Deductible 20/ \$4K HSA Family Dental.
5032	1,000	1,000	1,031	1,000	
TOTAL OTHER PERSONNEL COSTS	216,104	214,005	211,837	207,348	
TOTAL PERSONNEL COSTS	462,783	382,342	379,467	375,154	
5033	4,000	4,000	3,255	4,000	
5034	5,500	7,500	8,121	7,500	
5035	8,000	8,000	6,874	7,500	
5036	6,000	6,000	3,858	6,000	\$600/mo. For 10 months
5069	250	250	279	0	A separate fund will handle columbarium expenses
TOTAL MAINTENANCE EXPENSES	23,750	25,750	22,387	25,000	
5041	4,000	4,000	4,368	4,000	
5042	500	500	614	500	
5043	8,000	8,000	7,698	8,000	
5044	2,200	2,200	1,569	2,600	
5045	2,000	2,000	1,771	2,000	
5046	7,675	7,675	7,281	6,200	
5047	3,006	4,406	3,864	1,000	
5086	650	650	167	2,200	Includes 2026 staff bonus's
5089		16,500	16,500	0	
New		2,600	1,570	3,000	

TOTAL OFFICE SERVICES

28,031	48,531	45,403	29,500	
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5066 Diocesan Fair Share

55,342	55,342	56,133	59,665	10.5% of income amount in 2025
55,342	55,342	56,133	59,665	

TOTAL DIOCESAN EXPENSES

5068 Comprehensive Insurance

12,500	14,040	13,300	16,000	Estimate, insurance is updated in July
12,500	14,040	13,300	16,000	

TOTAL INSURANCE

5037 Utilities – Gas

2,400	2,400	1,557	2,500	
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5038 Utilities - Sewer & Water - Church

4,500	4,500	3,742	5,000	Added Impervious Surface Fee
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5039 Utilities - Electric - Church

10,000	10,000	7,466	9,000	
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5040 Utilities - Telephone & Internet

7,000	7,000	6,001	6,500	
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TOTAL UTILITIES

23,900	23,900	18,765	23,000	
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5067 Local Outreach

6,650	6,650	6,649	6,650	
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5049 Children's Formation

700	700	43	1,000	Same as Adult Ed
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5050 Adult Education/Formation

1,000	1,000	409	1,000	
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5051 Music Program

4,059	4,059	4,059	3,470	A separate fund will be used Music budget this year
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5052 Fellowship/Hospitality

750	1,500	985	1,500	
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5053 Invite Welcome Connect

375	375	12	100	
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5072 Worship Expenses

2,100	2,100	1,688	2,100	
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5071 Altar Guild Expenses

1,035	1,035	715	1,128	
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5054 Flowers

150	0	0	0	A Separate fund handles flower donations
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5055 Youth Ministries

0	0	0	0	A Separate fund has \$3,380 available
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5056 Vestry Expenses

1,500	1,500	1,492	1,500	
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5058 Intergenerational Expenses

1,000	1,000	1,000	900	
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5061 Stewardship

500	500	163	250	
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5062 Beloved Community

0	0	0	0	
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5063 Joy of Christmas

0	0	0	0	A separate fund handles Joy of Christmas donations
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5064 Creation Care

0	0	0	0	A Separate fund has \$1,817 available
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TOTAL PROGRAM EXPENSES

19,819	20,419	17,215	19,598	
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TOTAL OPERATING COSTS

626,125	570,324	552,670	547,917	
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CASH SURPLUS /SHORTFALL

\$0	\$964	\$19,896	\$4,248	
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Percentage of Income

0.0%

0.2%

3.5%

0.8%

Percentage of Income